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***Online Safety Policy***



**Article 3**

All adults should do what is best for you. When adults make decisions they should think about how their decisions will affect children.

**Curriculum Leaders: Mrs S Henry & Mrs R Griggs**

**Review Date:**

**Approved Date: March 2021**

**Mission Statement**

Spires Integrated Primary School strives to promote primary education of the highest quality for all children, in an integrated and caring environment.

###### **Our Vision for ICT**

###### Spires Integrated Primary School strives to promote excellence in ICT through embracing new challenges in order to become competent, independent learners.

**Development/Monitoring/Review of this Policy**

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This Online Safety policy has been developed by:

* Principal/Senior Leaders
* ICT Curriculum Leader
* Staff – including Teachers and Support Staff
* Board of Governors
* Parents and Carers

Consultation with the whole school has taken place through a range of formal and informal meetings and surveys.

**Schedule for Development/Monitoring/Review**

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|  |  |
| --- | --- |
| This Online Safety policy was updated approved by the Board of Governors on: | September 2017 |
| The implementation of this Online Safety Policy will be monitored by the: | Leadership Team and Mrs Henry, ICT Curriculum Leader. |
| Monitoring will take place: | Annually. |
| The Board of Governors will receive a report on the implementation of the Online Safety Policy generated by the monitoring group (which will include anonymous details of online safety incidents): | Annually. |
| The Online Safety Policy will be reviewed annually, or more regularly in the light of any significant new developments in the use of the technologies, new threats to online safety or incidents that have taken place. The next anticipated review date will be: | February 2021. |
| Should serious online safety incidents take place, the following external persons/agencies should be informed: | Education Authority Child Protection Team and the PSNI. |

The school will monitor the impact of the policy using:

* Logs of reported incidents.
* Monitoring logs of internet activity (including sites visited /filtering).
* Internal monitoring data for network activity.
* Surveys/questionnaires of:
	+ pupils
	+ parents/carers
	+ staff.

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**Scope of the Policy**

This policy applies to all members of the school(including staff, pupils/students, volunteers, parents/carers, visitors, community users) who have access to and are users of school ICT systems, both in and out of the school.

The school will deal with online incidents within this policy and associated Positive Behaviour, Safeguarding and Anti-Bullying Policies and will, where known, inform parents/carers of incidents of inappropriate Online Safety behaviour that take place out of school.

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## **Roles and Responsibilities**

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The following section outlines the online safety roles and responsibilities of individuals and groups within the school.

ICT/Online Safety Curriculum Leader - Mrs S Henry

Leadership Team - Mrs J Bell (Principal)

 - Mrs J Mc Keown (Vice-Principal & Deputy Designated Teacher for Child Protection)

 - Mrs R Griggs (Designated Teacher for Child Protection)

##

## **Board of Governors**

Governors are responsible for the approval of the Online Safety Policy and for reviewing the effectiveness of the policy. This will be carried out by the Governorsreceiving regular information about online safety incidents and monitoring reports. A member of the Board of Governors, Ms A Sobieraj, has taken on the role of Online Safety Governor. The role of the Online Safety Governor:

* meetings with the Online Safety Curriculum Leader
* attendance at Online Safety Group meetings
* regular monitoring of online safety incident logs
* regular monitoring of filtering / change control logs
* reporting to relevant Governors/Committee/meeting

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## **Principal and Senior Leaders:**

* The Principal has a duty of care for ensuring the safety (including online safety) of members of the school community, though the day to day responsibility for online safety will be delegated to the Online Safety Curriculum Leader, Mrs Henry.
* The Principal and Vice-Principal will be aware of the procedures to be followed in the event of a serious online safety allegation being made against a member of staff. (See flow chart on dealing with online safety incidents – included in a later section – “Responding to incidents of misuse”.)
* The Principal and Senior Leaders are responsible for ensuring that the Online Safety Curriculum Leader and other relevant staff receive suitable training to enable them to carry out their online safety roles and to train other colleagues, as relevant.
* The Principal and Senior Leaders will ensure that there is a system in place to allow for monitoring and support of those in school who carry out the internal online safety monitoring role. This is to provide a safety net and also support to those colleagues who take on important monitoring roles.
* The Leadership Team will receive regular monitoring reports from the Online Safety Curriculum Leader.

**The Role of the Online Safety Curriculum Leader**

Mrs Henry is the ICT/On Line Safety Curriculum Leader. She is supported by Mrs R Griggs (Designated Teacher for Child Protection).

* Leads the Online Safety Group.
* Takes day to day responsibility for online safety issues and has a leading role in establishing and reviewing the school online safety policies/documents.
* Ensures that all staff are aware of the procedures that need to be followed in the event of an online safety incident taking place.
* Provides training and advice for staff.
* Liaises with the Education Authority.
* Liaises with school technical staff.
* Receives reports of online safety incidents and creates a log of incidents to inform future online safety developments.
* Meets regularly with Online Safety Governor to discuss current issues, review incident logs and filtering/change control logs.
* Attends relevant meetings/committees of Governors.
* Reports regularly to the Leadership Team.
* That the school meets required online safety technical requirements and the Education Authority/DENI Online Safety Policy/Guidance that may apply.
* That users may only access the networks and devices through a properly enforced password protection policy, in which passwords are regularly changed.
* That they keep up to date with online safety technical information in order to effectively carry out their online safety role and to inform and update others as relevant.
* That the use of the network/internet/Learning Platform/remote access/email is regularly monitored in order that any misuse/attempted misuse can be reported to thePrincipal/Vice-Principal/Online Safety Curriculum Leader for investigation.
* That monitoring software/systems are implemented and updated.

##

## **Network Manager (C2K)**

The Network Manager (C2K) is responsible for ensuring:

* That the school’s technical infrastructure is secure and is not open to misuse or malicious attack.
* The filtering policy is applied and updated on a regular basis and that its implementation is not the sole responsibility of any single person.

**Teaching and Support Staff**

Are responsible for ensuring that:

* They have an up to date awareness of online safety matters and of the current school Online Safety Policy and practices.
* They have read, understood and signed the Staff Acceptable Use Policy/Agreement (AUP). (Appendix 2)
* They report any suspected misuse or problem to the Principal/Vice-Principal; Online Safety Curriculum Leader/Officer.
* All digital communications with pupils/parents/carers should be on a professional level and only carried out using official school systems.
* Online safety issues are embedded in all aspects of the curriculum and other activities.
* Pupils understand and follow the Online Safety Policy and Acceptable Use policies.
* Pupils have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations.
* They monitor the use of digital technologies, mobile devices, cameras etc in lessons and other school activities (where allowed) and implement current policies with regard to these devices.
* In lessons where internet use is pre-planned pupils should be guided to sites checked as suitable for their use and that processes are in place for dealing with any unsuitable material that is found in internet searches.

## **Designated Teacher for Child Protection**

Should be trained in Online Safety issues and be aware of the potential for serious child protection/safeguarding issues to arise from:

* sharing of personal data;
* access to illegal/inappropriate materials;
* inappropriate on-line contact with adults/strangers;
* potential or actual incidents of grooming;
* cyber-bullying.

## **Online Safety Group/Safeguarding Team**

The Online Safety Group provides a consultative group that has representation from the schoolcommunity, with responsibility for issues regarding online safety and the monitoring the Online Safety Policy including the impact of initiatives. The group will also be responsible for regular reporting to the Board of Governors.

Members of the Online Safety Group will assist the ICT Curriculum Leader:

* the production/review/monitoring of the school Online Safety Policy/documents;
* requests for filtering changes;
* mapping andreviewing the online safety curricular provision – ensuring relevance, breadth and progression;
* monitoring network/internet/incident logs;
* consulting stakeholders – including parents/carers and the pupils about the online safety provision;
* monitoring improvement actions identified through use of the 360-degree safe self-review tool.

## **Pupils**

* Are responsible for using the schooldigital technology systems in accordance with the Pupil Acceptable Use Agreement.
* Have a good understanding of research skills and the need to avoid plagiarism and uphold copyright regulations.
* Need to understand the importance of reporting abuse, misuse or access to inappropriate materials and know how to do so.
* Will be expected to know and understand policies on the use of mobile devices and digital cameras. They should also know and understand policies on the taking/use of images and on cyber-bullying.
* Should understand the importance of adopting good online safety practice when using digital technologies out of school and realise that the school’sOnline Safety Policy covers their actions out of school, if related to their membership of the school.

##

## **Parents/Carers**

Parents/Carers play a crucial role in ensuring that their children understand the need to use the internet/mobile devices in an appropriate way. The school will take every opportunity to help parents understand these issues through parents’ evenings, newsletters, letters, website/Learning Platform and information about national/local online safety campaigns/literature. Parents and carers will be encouraged to support the school in promoting good online safety practice and to follow guidelines on the appropriate use of:

* digital and video images taken at school events;
* access to parents’ sections of the website/Learning Platform and on-line pupil records;

##

## **Community Users**

Community Users who access school systems/website/Learning Platform as part of the wider schoolprovision will be expected to sign a Community User AUA before being provided with access to school systems.

***Article 17:*** *You have the right to get information that is important to your well-being from radio, newspaper, books, computers and other sources – Adults should make sure that the information you are getting is not harmful, and help you find and understand the information you need.*

**Policy Statements**

## **Education - Pupils**

***Article 29:*** *Your education should help you use and develop your talents and abilities. It should also help you learn to live peacefully, protect the environment and respect other people.*

Whilst regulation and technical solutions are very important, their use must be balanced by educating pupils to take a responsible approach. The education of pupils in online safety is therefore an essential part of the school’s online safety provision. Children and young people need the help and support of the school to recognise and avoid online safety risks and build their resilience.

* A planned online safety curriculum will be provided as part of Computing and PDMU and should be regularly revisited.
* Key online safety messages will be reinforced as part of a planned programme of assemblies and tutorial/pastoral activities.
* Pupils will be taught to be critically aware of the materials/content they access on-line and be guided to validate the accuracy of information.
* Pupils will be taught to acknowledge the source of information used and to respect copyright when using material accessed on the internet.
* Pupils will be supported in building resilience to radicalisation by providing a safe environment for debating controversial issues and helping them to understand how they can influence and participate in decision-making.
* Pupils will be helped to understand the need for the pupil Acceptable Use Agreement and encouraged to adopt safe and responsible use both within and outside school.
* Staff will act as good role models in their use of digital technologies the internet and mobile devices.
* In lessons where internet use is pre-planned, it is best practice that pupils are guided to sites checked as suitable for their use and that processes are in place for dealing with any unsuitable material that is found in internet searches.
* Where pupils are allowed to freely search the internet, staff will be vigilant in monitoring the content of the websites the young people visit.
* It is accepted that from time to time, for good educational reasons, pupils may need to research topics (eg racism, drugs, discrimination) that would normally result in internet searches being blocked. In such a situation, staff can request that the Curriculum Leader or Technical Staff (or other relevant designated person) can temporarily remove those sites from the filtered list for the period of study. Any request to do so, should be auditable, with clear reasons for the need.

##

## **Education – Parents/Carers**

The school will, therefore, seek to provide information and awareness to parents and carers through:

* Curriculum activities.
* Letters, newsletters, website.
* Parents/Carers evenings/sessions.
* High profile events/campaigns eg Safer Internet Day
* Reference to the relevant web sites/publications eg [swgfl.org.uk](http://swgfl.org.uk) [www.saferinternet.org.uk/](http://www.saferinternet.org.uk/) <http://www.childnet.com/parents-and-carers>

##

## **Education – The Wider Community**

The school will provide opportunities for local community groups/members of the community to gain from the school’s online safety knowledge and experience. This may be offered through the following:

* Online safety messages targeted towards grandparents and other relatives as well as parents.
* The school website will provide online safety information for the wider community.

##

## **Education and Training - Staff/Volunteers**

It is essential that all staff receive online safety training and understand their responsibilities, as outlined in this policy. Training will be offered as follows:

* A planned programme of formal online safety training will be made available to staff. This will be regularly updated and reinforced. An audit of the online safety training needs of all staff will be carried out regularly by the Online Safety Curriculum Leader.
* All new staff should receive online safety training by the Online Safety Curriculum Leader as part of their induction programme, ensuring that they fully understand the school’s Online Safety Policy and Acceptable Use Agreements.
* Staff will have opportunities to identify online safety as a training need within the performance management process.
* The Online Safety Curriculum Leader will receive regular updates through attendance at external training events and by reviewing guidance documents released by relevant organisations.
* This Online Safety Policy and its updates will be presented to and discussed by staff in meetings/School Development Days.
* The Online Safety Curriculum Leader will provide advice/guidance/training to individuals as required.

**Training – Board of Governors**

Governors should take part in online safety training/awareness sessions, with particular importance for those who are members of any subcommittee/group involved in technology/online safety/health and safety/safeguarding. This will be offered through:

* Attendance at training provided by the Education Authority or other relevant organisation.
* Participation in school training/information sessions for Governors, staff or parents (this may include attendance at assemblies).

##

## **Technical – Infrastructure/Equipment, Filtering and Monitoring**

The school will be responsible for ensuring that the school infrastructure/network is as safe and secure as is reasonably possible and that policies and procedures approved within this policy are implemented. It will also need to ensure that the relevant people named in the above sections will be effective in carrying out their online safety responsibilities:

* School technical systems will be managed in ways that ensure that the school meets recommended technical requirements.
* There will be regular reviews and audits of the safety and security of school technical systems.
* Servers, wireless systems and cabling must be securely located and physical access restricted.
* All users will have clearly defined access rights to school technical systems and devices.
* All users will be provided with a username and secure password by Mrs Henry who will keep an up to date record of users and their usernames.Users are responsible for the security of their username and password and will be required to change their password regularly. Individual PINs are used for Foundation Stage.
* The passwords for the school ICT system, used by the Mrs Henry must also be available to the Principal and kept in a secure place.
* Mrs Henry is responsible for ensuring that software licence logs are accurate and up to date and that regular checks are made to reconcile the number of licences purchased against the number of software installations.
* Internet access is filtered for all users. Illegal content (child sexual abuse images) is filtered by C2K. Content lists are regularly updated and internet use is logged and regularly monitored. There is a clear process in place to deal with requests for filtering changes – these must be written into the ICT book and agreed by the Online Safety Team.
* Internet filtering should ensure that children are safe from terrorist and extremist material when accessing the internet.
* The school has provided enhanced/differentiated user-levels at each Key Stage filtering (allowing different filtering levels for different ages/stages and different groups of users – staff/ pupils).
* School technical staff regularly monitor and record the activity of users on the school technical systems and users are made aware of this in the Acceptable Use Agreement.
* An appropriate system is in place for users to report any actual/potential technical incident/security breach to the relevant person, as agreed. (See Page 17)
* Appropriate security measures are in place to protect the servers, firewalls, routers, wireless systems, work stations, mobile devices etc from accidental or malicious attempts which might threaten the security of the school systems and data. The school infrastructure and individual workstations are protected by up to date virus software.
* An agreed policy is in place for the provision of temporary access of “guests” (eg trainee teachers, supply teachers, visitors) onto the school systems.
* An agreed policy is in place regarding the extent of personal use that users (staff/pupils/ community users) and their family members are allowed on school devices that may be used out of school.
* An agreed policy is in place that forbids staff from downloading executable files and installing programmes on school devices.
	+ An agreed policy is in place regarding the use of removable media (eg memory sticks/CDs/DVDs) by users on school devices. **Personal data cannot be sent over the internet or taken off the school site unless safely encrypted or otherwise secured**. (Refer to Data Protection Policy)

##

## **Mobile Technologies (including Buy Your Own Device/Buy Your Own Tablet)**

Mobile technology devices may be school owned/provided or personally owned and might include: smartphone, tablet, notebook/laptop or other technology that usually has the capability of utilising the school’s wireless network. The device then has access to the wider internet which may include the school’s learning platform and other cloud based services such as email and data storage.

All users should understand that the primary purpose of the use mobile/personal devices in a school context is educational. The mobile technologies policy should be consistent with and inter-related to other relevant school polices including but not limited to the Safeguarding Policy, Positive Behaviour Policy, Anti-Bullying Policy, Acceptable Use Policy, and policies around theft or malicious damage. Teaching about the safe and appropriate use of mobile technologies should be an integral part of the school’s Online Safety education programme.

Our Mobile Technologies Policy is an integral part of our Online Safety and AUP.

* The school Acceptable Use Agreements for staff, pupils and parents/carers will give consideration to the use of mobile technologies.

|  |  |  |
| --- | --- | --- |
|  | School Devices | Personal Devices |
|  | **School owned for single user** | **School owned for multiple users** | **Authorised device** | **Student owned** | **Staff owned** | **Visitor owned** |
| Allowed in school | *Yes* | *Yes* | *Yes* | *No* | *Yes* | *Yes* |
| Full network access | *Yes* | *Yes* | *Yes* | *N/A* | *Yes* | *Yes* |
| Internet only |  |  |  |  |  |  |
| No network access |  |  |  |  |  |  |

##

## **Use of Digital and Video Images**

The development of digital imaging technologies has created significant benefits to learning, allowing staff and pupils instant use of images that they have recorded themselves or downloaded from the internet. However, staff, parents/carers and pupils need to be aware of the risks associated with publishing digital images on the internet. Such images may provide avenues for cyber-bullying to take place. Digital images may remain available on the internet forever and may cause harm or embarrassment to individuals in the short or longer term. It is common for employers to carry out internet searches for information about potential and existing employees. The school will inform and educate users about these risks and will implement policies to reduce the likelihood of the potential for harm:

* When using digital images, staff should inform and educate pupils about the risks associated with the taking, use, sharing, publication and distribution of images. In particular they should recognise the risks attached to publishing their own images on the internet eg on social networking sites.
* Written permission from parents or carers will be obtained before photographs of pupils are published on the school website/social media/local.
* In accordance with guidance from the Information Commissioner’s Office, parents/carers are welcome to take videos and digital images of their children at school/events for their own personal use (as such use in not covered by the Data Protection Act). To respect everyone’s privacy and in some cases protection, these images should not be published/made publicly available on social networking sites, nor should parents/carers comment on any activities involving other pupils in the digital/video images.
* Staff and volunteers are allowed to take digital/video images to support educational aims, but must follow school policies concerning the sharing, distribution and publication of those images. Those images should only be taken on school equipment; the personal equipment of staff should not be used for such purposes (unless in exceptional circumstances).
* Care should be taken when taking digital/video images that pupils are appropriately dressed and are not participating in activities that might bring the individuals or the school into disrepute.
* Pupils must not take, use, share, publish or distribute images of others without their permission
* Photographs published on the website, or elsewhere that include pupils will be selected carefully and will comply with good practice guidance on the use of such images.
* Pupils’ full names will not be used anywhere on a website or blog, particularly in association with photographs.
* Pupils’ work can only be published with the permission of the pupil and parents or carers.

## **Data Protection**

***Article 16:*** *You have the right to privacy.*

Personal data will be recorded, processed, transferred and made available according to the Data Protection Act 1998 which states that personal data must be:

* Fairly and lawfully processed.
* Processed for limited purposes.
* Adequate, relevant and not excessive.
* Accurate.
* Kept no longer than is necessary.
* Processed in accordance with the data subject’s rights.
* Secure.
* Only transferred to others with adequate protection.

Staff must ensure that they:

* At all times take care to ensure the safe keeping of personal data, minimising the risk of its loss or misuse.
* Use personal data only on secure password protected computers and other devices, ensuring that they are properly “logged-off” at the end of any session in which they are using personal data.
* Transfer data using encryption and secure password protected devices.

When personal data is stored on any portable computer system, memory stick or any other removable media:

* the data must be encrypted and password protected;
* the device must be password protected;
* the device must offer approved virus and malware checking software;

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* the data must be securely deleted from the device, in line with school policy once it has been transferred or its use is complete.

##

## **Communications**

A wide range of rapidly developing communications technologies has the potential to enhance learning. The following table shows how the school currently considers the benefit of using these technologies for education outweighs their risks/disadvantages:

|  |  |  |
| --- | --- | --- |
|  | Staff & Other Adults | Pupils |
| Communication Technologies | Allowed. | Allowed at certain times. | Allowed for selected staff. | Not allowed. | Allowed | Allowed at certain times. | Allowed with staff permission. | Not allowed. |
| Mobile phones may be brought to the school. | X |  |  |  |  | X1 |  |  |
| Use of mobile phones in lessons. |  |  |  | X |  |  |  | X |
| Use of mobile phones in social time. | X |  |  |  |  |  |  | X |
| Taking photos on mobile phones/cameras. |  | X2 | X3 |  |  |  |  | X |
| Use of other mobile devices eg tablets, gaming devices. | X |  |  |  |  | X4 |  |  |
| Use of personal email addresses in school, or on school network. | X |  |  |  |  |  |  | X |
| Use of school email for personal emails. |  |  |  | X |  |  |  | X |
| Use of messaging apps. |  | X |  |  |  |  |  | X |
| Use of social media. |  | X |  |  |  |  |  | X |
| Use of blogs. |  | X |  |  |  |  |  | X |

1 Keep mobiles in school bags for use **only** outside of school hours.

2 Teachers only can do this only if iPad is not available and photos cleared as soon as possible. (Refer to Data Protection Section.)

3 Teaching Staff Only.

4 By agreement of Principal.

When using communication technologies the school considers the following as good practice:

* The official school email service may be regarded as safe and secure and is monitored. Users should be aware that email communications are monitored. Staff and pupils should therefore use only the school email service to communicate with others when in school, or on school systems (eg by remote access).
* Users must immediately report, to Mrs Henry/Mrs Bell – in accordance with the school policy, the receipt of any communication that makes them feel uncomfortable, is offensive, discriminatory, threatening or bullying in nature and must not respond to any such communication.
* Any digital communication between staff and pupils or parents/carers (email, social media, chat, blogs, VLE etc) must be professional in tone and content. These communications may only take place on official (monitored) school systems. Personal email addresses, text messaging or social media must not be used for these communications.
* Whole class/group email addresses may be used at Foundation Stage and Key Stage 1, while pupils at Key Stage 2 and above will be provided with individual school email addresses for educational use.
* Pupils will be taught about online safety issues, such as the risks attached to the sharing of personal details. They will also be taught strategies to deal with inappropriate communications and be reminded of the need to communicate appropriately when using digital technologies.
* Personal information should not be posted on the school website and only official email addresses should be used to identify members of staff.

##

## **Social Media - Protecting Professional Identity**

***Article 16:*** *You have the right to privacy.*

The school provides the following measures to ensure reasonable steps are in place to minimise risk of harm to pupils, staff and the school through:

* Ensuring that personal information is not published.
* Training is provided including: acceptable use; social media risks; checking of settings; data protection; reporting issues.
* Clear reporting guidance, including responsibilities, procedures and sanctions.
* Risk assessment, including legal risk.

School staff should ensure that:

* No reference should be made in social media to pupils, parents/carers or school staff.
* They do not engage in online discussion on personal matters relating to members of the school community.
* Personal opinions should not be attributed to the school.
* Security settings on personal social media profiles are regularly checked to minimise risk of loss of personal information.

When official school social media accounts are established there is:

* A process for approval by the Board of Governors.
* Clear processes for the administration and monitoring of these accounts – involving at least two members of staff.
* A code of behaviour for users of the accounts.
* Systems for reporting and dealing with abuse and misuse.
* Understanding of how incidents may be dealt with under school disciplinary procedures.

Personal Use

* Personal communications are those made via a personal social media accounts. In all cases, where a personal account is used which associates itself with the school or impacts on the school, it must be made clear that the member of staff is not communicating on behalf of the school with an appropriate disclaimer. Such personal communications are within the scope of this policy.
* Personal communications which do not refer to or impact upon the school are outside the scope of this policy.
* Where excessive personal use of social media in school is suspected, and considered to be interfering with relevant duties, disciplinary action may be taken.

Monitoring of Public Social Media

* As part of active social media engagement, it is considered good practice to pro-actively monitor the Internet for public postings about the school.
* The school Principal will effectively respond to social media comments made by others according to a defined policy or process.

The school’s use of social media for professional purposes will be checked regularly by Mrs Henry and Online Safety Group to ensure compliance with the school policies.

##

## **Unsuitable/Inappropriate Activities**

Some internet activity eg accessing child abuse images or distributing racist material is illegal and would obviously be banned from school and all other technical systems. Other activities eg cyber-bullying would be banned and could lead to criminal prosecution. There are, however, a range of activities which may, generally, be legal but would be inappropriate in a school context, either because of the age of the users or the nature of those activities.

The school believes that the activities referred to in the following section would be inappropriate in a school context and that users, as defined below, should not engage in these activities in/or outside the school when using school equipment or systems. The school policy restricts usage as follows:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| User Actions18 | Acceptable | Acceptable at certain times | Acceptable for nominated users | Unacceptable | Unacceptable and illegal |
| Users shall not visit Internet sites, make, post, download, upload, data transfer, communicate or pass on, material, remarks, proposals or comments that contain or relate to: | Child sexual abuse images –The making, production or distribution of indecent images of children. Contrary to The Protection of Children Act 1978 |  |  |  |  | X |
| Grooming, incitement, arrangement or facilitation of sexual acts against children Contrary to the Sexual Offences Act 2003. |  |  |  |  | X |
| Possession of an extreme pornographic image (grossly offensive, disgusting or otherwise of an obscene character) Contrary to the Criminal Justice and Immigration Act 2008 |  |  |  |  | X |
| Criminally racist material in UK – to stir up religious hatred (or hatred on the grounds of sexual orientation) - contrary to the Public Order Act 1986  |  |  |  |  | X |
| Pornography |  |  |  | X |  |
| Promotion of any kind of discrimination |  |  |  | X |  |
| Threatening behaviour, including promotion of physical violence or mental harm |  |  |  | X |  |
| Promotion of extremism or terrorism |  |  |  | X |  |
| Any other information which may be offensive to colleagues or breaches the integrity of the ethos of the school or brings the school into disrepute |  |  |  | X |  |
| Using school systems to run a private business |  |  |  | X |  |
| Using systems, applications, websites or other mechanisms that bypass the filtering or other safeguards employed by the school |  |  |  | X |  |
| Infringing copyright |  |  |  | X |  |
| Revealing or publicising confidential or proprietary information (eg financial/personal information, databases, computer/network access codes and passwords) |  |  |  | X |  |
| Creating or propagating computer viruses or other harmful files |  |  |  | X |  |
| Unfair usage (downloading/uploading large files that hinders others in their use of the internet) |  |  |  | X |  |
| On-line gaming (educational) |  | X |  |  |  |
| On-line gaming (non-educational) |  |  |  | X |  |
| On-line gambling |  |  |  | X |  |
| On-line shopping/commerce |  | X |  |  |  |
| File sharing |  |  | X |  |  |
| Use of social media  |  | X |  |  |  |
| Use of messaging apps |  | X |  |  |  |
| Use of video broadcasting eg Youtube19 |  | X |  |  |  |

## **Responding to Incidents of Misuse**

***Article 19:*** *You have the right to be protected from being hurt and mistreated in body or mind.*

This guidance is intended for use when staff need to manage incidents that involve the use of online services. It encourages a safe and secure approach to the management of the incident. Incidents might involve illegal or inappropriate activities (see “User Actions”).

**Illegal Incidents**

If there is any suspicion that the web site(s) concerned may contain child abuse images, or if there is any other suspected illegal activity, refer to the right hand side of the Flowchart below for responding to online safety incidents and report immediately to the police.



Provide collated incident reports to Governors

## **Other Incidents**

It is hoped that all members of the school community will be responsible users of digital technologies, who understand and follow school policy. However, there may be times when infringements of the policy could take place, through careless or irresponsible or, very rarely, through deliberate misuse.

In the event of suspicion, all steps in this procedure should be followed:

* Have more than one senior member of staff involved in this process. This is vital to protect individuals if accusations are subsequently reported.
* Conduct the procedure using a designated computer that will not be used by young people and if necessary can be taken off site by the police should the need arise. Use the same computer for the duration of the procedure.
* It is important to ensure that the relevant staff should have appropriate internet access to conduct the procedure, but also that the sites and content visited are closely monitored and recorded (to provide further protection).
* Record the URL of any site containing the alleged misuse and describe the nature of the content causing concern. It may also be necessary to record and store screenshots of the content on the machine being used for investigation. These may be printed, signed and attached to the form (except in the case of images of child sexual abuse).
* Once this has been completed and fully investigated the group will need to judge whether this concern has substance or not. If it does then appropriate action will be required and could include the following:
	+ Internal response or discipline procedures;
	+ Involvement by Education Authority /DENI;
	+ Police involvement and/or action.
* If content being reviewed includes images of Child abuse then the monitoring should be halted and referred to the Police immediately. Other instances to report to the police would include:
	+ incidents of ‘grooming’ behaviour;
	+ the sending of obscene materials to a child;
	+ adult material which potentially breaches the Obscene Publications Act;
	+ criminally racist material;
	+ promotion of terrorism or extremism;
	+ other criminal conduct, activity or materials
* Isolate the computer in question as best you can. Any change to its state may hinder a later police investigation.

It is important that all of the above steps are taken as they will provide an evidence trail for the school and possibly the police and demonstrate that visits to these sites were carried out for safeguarding purposes. The completed form (Appendix 1) should be retained by the group for evidence and reference purposes.

**School Actions and Sanctions**

It is more likely that the school will need to deal with incidents that involve inappropriate rather than illegal misuse. It is important that any incidents are dealt with as soon as possible in a proportionate manner, and that members of the school community are aware that incidents have been dealt with. It is intended that incidents of misuse will be dealt with through normal behaviour/disciplinary procedures as follows:

|  |  |
| --- | --- |
|  | **Actions / Sanctions** |
| Pupils Incidents | Refer to class teacher/tutor | Refer to ICT Curriculum Leader | Refer to Principal | Refer to Police | Refer to technical support staff for action re filtering/security etc. | Inform parents / carers | Removal of network/internet access rights (which may be for a temporary period) | Warning | Further sanction eg detention/exclusion |
| Deliberately accessing or trying to access material that could be considered illegal (see list in earlier section on unsuitable/inappropriate activities). | X | X | X | X | X | X | X | X | X |
| Unauthorised use of non-educational sites during lessons. | X | X | X |  |  | X | X  | X | X |
| Unauthorised/inappropriate use of mobile phone/digital camera/other mobile device. | X | X | X |  |  | X |  | X | X |
| Unauthorised/inappropriate use of social media/messaging apps/ personal email. | X | X | X |  |  | X | X | X | X |
| Unauthorised downloading or uploading of files. | X | X | X |  |  | X | X | X | X |
| Allowing others to access school network by sharing username and passwords. | X | X | X |  |  |  | X | X | X |
| Attempting to access or accessing the school network, using another pupil’s account. | X | X | X |  |  |  | X | X | X |
| Attempting to access or accessing the school network, using the account of a member of staff. | X | X | X |  |  | X | X | X | X |
| Corrupting or destroying the data of other users. | X | X | X |  |  | X | X | X | X |
| Sending an email, text or message that is regarded as offensive, harassment or of a bullying nature. | X | X | X |  |  | X | X | X | X |
| Continued infringements of the above, following previous warnings or sanctions. | X | X | X |  |  | X | X | X | X |
| Actions which could bring the school into disrepute or breach the integrity of the ethos of the school. | X | X | X |  |  | X | X | X | X |
| Using proxy sites or other means to subvert the school’s filtering system | X | X | X |  | X | X | X | X | X |
| Accidentally accessing offensive or pornographic material and failing to report the incident. | X | X | X |  | X | X | X | X | X |
| Deliberately accessing or trying to access offensive or pornographic material. | X | X | X | X | X | X | X | X | X |
| Receipt or transmission of material that infringes the copyright of another person or infringes the Data Protection Act.21 | X | X | X |  |  | X | X | X | X |

|  | **Actions / Sanctions** |
| --- | --- |
| Staff Incidents | Refer to Member of Safeguarding Team | Refer to Principal  | Refer to Employing Authority (Governors) | Refer to Police | Refer to Technical Support Staff for action re filtering etc. | Warning | Suspension | Disciplinary action which may include suspension or termination of employment |
| Deliberately accessing or trying to access material that could be considered illegal (see list in earlier section on unsuitable/inappropriate activities). | X | X | X | X | X |  |  | X |
| Inappropriate personal use of the internet/social media /personal email eg during working hours. |  | X | X |  |  | X |  |  |
| Unauthorised downloading or uploading of files. |  | X | X |  |  |  |  | X |
| Allowing others to access school network by sharing username and passwords or attempting to access or accessing the school network, using another person’s account. |  | X | X |  |  |  |  | X |
| Careless use of personal data eg holding or transferring data in an insecure manner. |  | X |  |  |  | X |  |  |
| Deliberate actions to breach data protection or network security rules. |  | X | X | X | X |  |  | X |
| Corrupting or destroying the data of other users or causing deliberate damage to hardware or software. |  | X | X |  | X |  |  | X |
| Sending an email, text or message that is regarded as offensive, harassment or of a bullying nature. | X | X | X | X |  |  |  | X |
| Using personal email/social networking/instant messaging/text messaging to carrying out digital communications with pupils. | X | X | X | X |  |  |  | X |
| Actions which could compromise the staff member’s professional standing  |  | X | X |  |  |  |  | X |
| Actions which could bring the school into disrepute or breach the integrity of the ethos of the school. |  | X | X |  |  |  |  | X |
| Using proxy sites or other means to subvert the school’s filtering system. |  | X | X |  | X |  |  | X |
| Accidentally accessing offensive or pornographic material and failing to report the incident. | X | X | X |  | X | X |  |  |
| Deliberately accessing or trying to access offensive or pornographic material. | X | X | X | X | X |  | X | X |
| Breaching copyright or licensing regulations. |  | X | X |  |  | X |  |  |
| Continued infringements of the above, following previous warnings or sanctions. |  | X | X |  |  |  | X | X |

**Acknowledgements**

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This policy was developed using the 360-degree Safe Online Safety Self-Review Tool and SWGFL (South West Grid for Learning Trust).

**Addendum – COVID-19**

Remote learning is defined as an educational program to provide continuation of learning for students under conditions that prohibit the learner and teacher from being in the same physical space. Where remote learning is necessary, staff at Spires Integrated Primary School will endeavour to support and facilitate your child’s continued learning. Seesaw will be the learning platform in which we will use to support an online classroom experience for teachers and pupils. It enables online communication to support distance education in which we can communicate tasks and activities for your children to complete.

All of our Online Safety Policy & Acceptable use of the Internet Policy will remain in place when remote learning is taking place and will be expected to be followed by staff, pupils and parents or carers.

**Safeguarding children and teachers online**

Keeping teachers and children safe when providing remote education is essential. Remote

Learning is a new experience for both the staff and children of Spires Integrated Primary School, so this addendum to the Online Safety Policy seeks to clarify our approach to online safeguarding procedures, following Government guidance.

**Information for school staff**

Further useful resources for school staff to understand more about ensuring online

education is safe can be found here:

• advice from NSPCC on undertaking remote education safely

• guidance from the UK Safer Internet Centre on remote education

Guidance on teaching online safety in schools provides information to help schools ensure

the children understand how to stay safe and behave online.

* Where staff are interacting with children online, they will continue to follow our Staff Code of Conduct and follow our Teaching and Learning policy.
* Staff will consider activities carefully when planning – online access within school will have internet content filtering systems in place that are unlikely to be replicated in the home environment.
* Staff will be responsible for monitoring communication online to ensure it is relevant and suitable for the learning platform.
* Ensure online learning follows best practice and is in-line with the School’s Child Protection/Safeguarding Policy.
* Staff members using a work device outside school must not install any unauthorised software on the device and must not use the device in any way which would violate the school’s terms of acceptable use.
* If live or pre-recorded video and/or audio is being used to provide work online, there should be careful consideration of the location that everyone uses to film or record this.

**Information for parents and carers**

It is especially important for parents and carers to be aware of what their children are

being asked to do, including:

• sites they will be asked to use: – Before assigning websites, teachers check the

suitability for the children. However, parents and carers should also check these

before use by the children as different pop-ups or redirection links may occur

depending on the firewalls or internet filters that you have at home.

• school staff their child will interact with: – Home learning is set via Seesaw,

with only the teachers having access to edit the content that is uploaded. Direct

communication with the class teachers is only available via Seesaw or the school

telephone or email address.

The importance of a safe online environment is even more relevant during this time and we

encourage parents and carers to set age-appropriate parental controls on digital devices and

use internet filters to block malicious websites. These are usually free, but often need to

be manually turned on.

Information and resources to support parents and carers to keep their children safe online

can be found below:

• **Thinkuknow** provides advice from the National Crime Agency (NCA) on staying safe online

• **Childnet** offers a toolkit to support parents and carers of children of any age to start

discussions about their online life, to set boundaries around online behaviour and

technology use, and to find out where to get more help and support

**• Internet matters** provides age-specific online safety checklists, guides on how to set

parental controls on a range of devices, and a host of practical tips to help children

get the most out of their digital world

• **Net-aware** has support for parents and carers from the NSPCC, including a guide to

social networks, apps and games

• **Let’s Talk About It** has advice for parents and carers to keep children safe from

online radicalisation

• **UK Safer Internet Centre** has tips, advice, guides and other resources to help keep

children safe online, including parental controls offered by home internet providers

and safety tools on social networks and other online services

**Pupils:**

* All pupils have been taught the importance of E-Safety. They will know to use technology safely and respectfully, keeping personal information private; how to behave when online including what is acceptable and unacceptable behaviour and how to report concerns. This learning must be followed when learning remotely.
* Children will be reminded frequently that the learning platform is purely for learning. Any communication between peers and/or teachers must be relevant to the work provided. Staff will have the ability to stop unnecessary communications from taking place.
* Pupils are aware of the school’s Positive Behaviour Policy and this should be followed when working remotely.
* We will make sure children know how to report any concerns they have back to our school, and signpost them to other sources of support too.
* We will ensure students know who they can contact within the school for help or support.

**Reporting concerns**

It is important that any online concerns are reported. Parents and carers can contact the

class teachers directly to report any worries or ask questions about online learning using the

Seesaw. Alternatively, you can email the school: info@spiresips.mfelt.ni.sch.uk

**Harmful or upsetting content**

In addition to the above, you can access further support by:

• reporting harmful online content to the UK Safer Internet Centre

• getting government advice and trusted resources from Educate Against Hate on

safeguarding from radicalisation, building resilience to extremism, and promoting

shared values

**Bullying or abuse online**

You can:

• get advice on reporting online abuse from the National Crime Agency’s Child

Exploitation and Online Protection command

• get advice and support from Anti-Bullying Alliance for children who are being bullied

Further guidance for schools can be found by accessing the free Professionals Online Safety

Helpline which supports the online safeguarding of both children and professionals. Call

0344 381 4772 or email helpline@saferinternet.org.uk. The helpline is open from Monday to

Friday from 10am to 4pm.

**Communicating with parents, carers and children**

To maintain professional practice during Remote Learning, when communicating online with

parents and pupils, Spires Integrated Primary School staff should:

• communicate within school hours as much as possible

• communicate through the school channels approved by the leadership team

• use school email accounts (not personal ones)

• use school devices over personal devices wherever possible

• staff should not share personal information

**Virtual lessons and live streaming**

When considering the approaches that best suit the needs of our children and staff, we

have agreed upon the use of Seesaw as the primary source of providing home learning

resources as well as use of the virtual lesson clips from other organisations eg BBC Bitesize.

**Personal data and GDPR**

School staff should continue to follow the guidance outlined in the data protection

toolkit for schools when managing personal data and may need to consider:

• taking care not to share contact details when emailing multiple people.

• being careful when sharing usernames and other personal data for access to online

resources or contact.

• providing access to school data systems safely.